



## 83. Strawberry How Nursery School

### Working at Heights Risk Assessment

Working at height means work in any place where, if precautions were not taken, a person could fall a distance liable to cause personal injury. You are working at height if you: work above ground/floor level. could fall from an edge, through an opening or fragile surface.

Risks defined 1 – 5 (with 5 offering significant risk)

Duties that require staff to work at heights

- Putting up displays in all rooms
- Putting up decoration i.e (Halloween, Christmas etc)
- Retrieving resources from the shelves in the Butterfly Sleep Room
- Retrieving nappies from higher storage boxes for nappy changing

#### **Assessment of Risk – Displays – All Rooms (RA 1/1.5)**

All staff have undergone ladder training and have been advised by management how to use ladder and step ladders safely. They are told to do as much of the work on the ground as possible and ask for support, so they don't overreach. They are encouraged to check the equipment before they use it (ladder equipment checks already in place), and to ensure they have placed the ladder on an even surface. Staff are only to use ladders for a maximum of 30 minutes at a time.

#### **Assessment of Risk – Decorations – All Rooms (RA 1/1.5)**

All staff have undergone ladder training and have been advised by management how to use ladder and step ladders safely. They are told to do as much of the work on the ground as possible and ask for support, so they don't overreach. They are encouraged to check the equipment before they use it (ladder equipment checks already in place), and to ensure they have placed the ladder on an even surface. Staff are only to use ladders for a maximum of 30 minutes at a time, swapping out with a different member of staff to complete the task.

#### **Assessment of Risk – Retrieving Resources from High Shelves – Butterfly Room (RA 1/1.5)**

All staff have undergone ladder training and have been advised by management how to use ladder and step ladders safely. They are encouraged to check the equipment before they use it (ladder equipment checks already in place), and to ensure they have placed the ladder on an even surface. Staff are also advised not to use makeshift steps (chairs, tables etc).

#### **Assessment of Risk – Retrieving Nappy Changing Supplies (RA1/1.5)**

All staff have undergone ladder training and have been advised by management how to use ladder and step ladders safely. They are encouraged to check the equipment before they use it (ladder equipment checks already in place), and to ensure they have placed the ladder on an even surface. Staff are also advised not to use makeshift steps (chairs, tables etc).

Date Issued: 22.04.2025  
Review Due: 22.04.2026

C.Turner